



STATE BANK OF INDIA STAFF UNION HYDERABAD CIRCLE

(Regd. Under the Trade Unions Act, 1926)

H.Q. Hyderabad

Regd. No.1990

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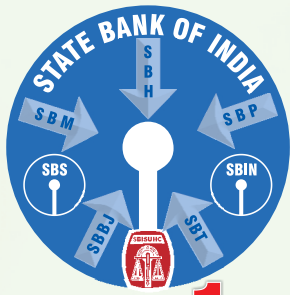
Affiliated to All India State Bank of India Staff Federation

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Date : 27.03.2017

HEARTY WELCOME TO EMPLOYEES OF ALL ASSOCIATE BANKS



**We are 1
and will always be**

The 1st April 2017 - The day decided for the merger of the remaining Five Associate Banks of State Bank of India with SBI. The boards of all Associate Banks will be of State Bank of India from the material day. We, on behalf of 13500 members of State Bank of India Staff Union Hyderabad Circle (SBISUHC), wholeheartedly welcome the employees of all Associate Banks, who will be joining us in the SBI family.

The anxiety and apprehensions of Associate Bank employees, who will be in the midst of new environment, are understandable. It is quite but natural that it might take reasonable time for the Associate Bank employees to adjust themselves to the practices and procedures of State Bank of India. We assure you that we are here to sail with you, support and guide you in your process of adapting to the new environment.

As a responsible trade union, we feel duty bound to make the employees of Associate Banks conversant with the Trade Union Movement in State Bank of India in general and in the States of Telangana and Andhra Pradesh in particular.

Non-political and Independent Organisations led by Serving Employees

The **All India State Bank of India Staff Federation** (AISBISF) is the sole negotiating organisation representing nearly 150,000 workmen employees of SBI at bank level. No other Federation/Association can acquire this position even in post merger scenario. The Federation is affiliated to **National Confederation of Bank Employees** (NCBE) at Industry level, which has the trust and confidence of majority of the employees.

The Federation has its affiliated Circle Unions in all the 14 Administrative Circles of the Bank and all the Circle Unions are sole recognized unions in the respective Circles. One of such strongest affiliate is **State Bank of India Staff Union Hyderabad Circle** (SBISUHC), which is the sole recognized Union representing 13,500 workmen employees of SBI in the States of Telangana and Andhra Pradesh. The **"sole recognized union"** status will be continued even after the merger of Associate Banks on 1st April 2017.

The uniqueness of all the Circle Unions, the Federation as well as NCBE operating in SBI is that they are **non-political & independent organisations** and are **headed by the serving employees** alone, unlike the other organisations in the Banking Industry. The concept is that the leaders who are in service can only take care of the interest of the employees better and **not the retired leaders**.

About the Federation – AISBISF

We can proudly claim that the organisation of State Bank of India employees i.e., AISBISF which has laid the foundation for the bilateral machinery at the bank level and NCBE at Industry level have been instrumental in securing better benefits to bank employees.

The role of AISBISF in protecting the interest of employees of both State Bank of Saurashtra and State Bank of Indore after merger with SBI, which also ensured smooth transition to the non-political trade unionism, is highly praiseworthy and commendable. All the employees of erstwhile State Bank of Indore have joined State Bank of India Union (NCBE) in their respective areas.

The advantage of having a single union in every circle and by being a sole negotiating organisation, the **All India State Bank of India Staff Federation(AISBISF)/State Bank of India Staff Union Hyderabad Circle(SBISUHC)**, could fetch several additional benefits to the membership, which are not available to other bank employees. Some of such benefits are as under:

- *Reimbursement of Petrol/Entertainment Expenses.*
- *Special Pay to Junior Associates from the date of appointment.*
- *Bank's Contribution of PF to those employees recruited on or after 01.08.2010 and covered under New Pension Scheme i.e., Defined Contribution Pension Scheme.*
- *Higher limits of Individual Housing Loan.*
- *Group Insurance covering the IHL under welfare measures.*
- *Three retiral benefits such as Provident Fund, Gratuity as per Act and Pension/Family Pension, etc.*
- *Convenient postings to all the young generation employees joined in the Bank including the recently recruited employees of 2016-17 batch.*
- *Effecting all pending Request Transfers upto February 2017 including Inter-State/Inter Circle Transfers.*
- *SBISUHC takes up all the issues of employees Viz., Postings, Transfers, Sanction of Medical Bills / All Staff Loans including Housing Loans, HRMS issues, Settlement of Terminal Benefits, Sanction of Ex-gratia, PF Advances/Withdrawals/Demand Loans, Sanction of EOL, Sabbatical Leave, etc. with the Bank on regular basis and advise the Units/Members from time to time and finally on approval/sanction.*

About the Circle Union – SBISUHC

SBISUHC has the unique credit of leading the national organizations Viz., the All India State Bank of India Staff Federation as well as the National Confederation of Bank Employees (NCBE) for more than 25 years. The Union is always in constant touch with the membership either through the branch visits of Office-bearers or through their frequently conducted organizational meetings. The leadership is accessible to the membership at any point of time.

All the problems pertaining to a member shall normally be routed through the Local Secretary of that particular Unit. In the event of non-redressal of any grievance, it can be escalated to the Regional Secretary/ Assistant General Secretary/ Dy. General Secretary of the Zone/Region under advice to Headquarters.

We request and invite you to become our union member and we hope you will do so. You would be joining a powerful workers' movement to win benefits and working conditions you need and deserve. **You will be treated at par with the existing members and your interest would be taken care of.**

We sincerely hope that you will become an active member of our union. The concept of Single Union in the entire State Bank of India, the unity and solidarity shown by the militant membership and the non-political and independent character of the organisations have paved the way so far for the success of the state bank employees. We trust and hope the work force from Associate Banks would also join us in our endeavour in the interests of all of us.

True to the African maxim **"IF YOU WANT TO GO FAST, GO ALONE - IF YOU WANT TO GO FAR, GO TOGETHER"**, **Let us move together so that we can build a stronger organisation – A way to Success.**

Again, Welcome – We wish you all a long, prosperous and memorable career in State Bank of India. We also assure that we are always here to support you. Please feel free to contact us if you have any queries.

With revolutionary greetings



(V.V.S.R. SARMA)
GENERAL SECRETARY